

FULL COUNCIL AGENDA DOCUMENTATION AUGUST 2025

12. FINANCE

- (c) The date for this training had to be revised to Tuesday 14th October 10.30am at the Horam Centre. Please email me if you are able to attend.

13. TO CONSIDER WHETHER THE COUNCIL REQUIRES A DEI POLICY

This item has been proposed by Cllr Trott and seconded by Cllr Howells.

Hopefully Cllr Trott will provide some background papers for her motion.

DEI stands for diversity, equality and inclusion. WDC have a DEI policy in place.

I can confirm that there is not a template policy on the NALC website.

It is also not on the SLCC list of policies and documentation suggested for a Town Council which was circulated with the correspondence received list.

HPC has an Equality & Diversity Policy, Sexual Harassment Policy and an Anti-Bullying and Harassment Policy.

ESALC have stated:

“The policies you have in place sound adequate for a council of your size. Of course, it is up to the council, and you could look at the District Council’s policy to see if there are any items you wish to include within your existing Equality and Diversity Policy, but in our opinion, it sounds as if you are well covered”.

18. YOUTH CLUB UPDATE

Last month’s draft minutes stated:

YOUTH CLUB UPDATE

Members noted the report.

The Clerk clarified that ESCC were aware of the age group the council wished to cater for and had been given a schedule of local clubs and their running times. A Tuesday night and a September start date had been tentatively suggested.

ESCC currently had staffing issues due to the new youth facility being opened in Heathfield. The Clerk was advised to reestablish contact with them in September.

Members noted a meeting was being arranged with the Heathfield Partnership Trust to discuss funding available to transport young people from Horam to the new Heathfield youth facility.

ESCC Cllr Bowdler stated the grand opening was on the 18th September confirming it offered wonderful facilities for young people. It would also be available to hire.

One councillor confirmed that a visit for year 6 children from Maynards Green Primary School had already taken place.

The Clerk to arrange with ESCC Cllr Bowdler a site visit for the HPC councillors.

I promptly emailed ESCC Cllr Bowdler requesting a site visit on the 23rd August and I can confirm that Cllr Bowdler has made the request on our behalf. I have also requested details of the opening times etc.

I also emailed the contact provided to me in the Heathfield Partnership Trust on the 23rd August requesting a meeting to discuss transport, but I have not had a response.

I have chased this matter again.

I have made contact with ESCC to re-open the dialogue regarding a youth facility in Horam.

20. EMERGENCY PLAN UPDATE

A new meeting has been arranged with ESCC and WDC on the 8th September to finalise the Emergency Plan.

I will verbally update Members on the night.